Community Garden Best Practices Toolkit:

A Guide for Community Organizations in Newfoundland and Labrador



Prepared by the Food Security Network of Newfoundland and Labrador
In collaboration with the Poverty Reduction Division, Department of Human Resources, Labour and Employment and the Health Promotion & Wellness Division, Department of Health and Community Services
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Preface

This toolkit is designed to assist community organizations in Newfoundland and Labrador who want to start a community garden. It outlines key steps to starting a garden, and provides a range of tools, tips, and supports to help along the way.

This toolkit is based on best practices research about community gardens. Best practices were identified through a review of reports, resources, and guides on community gardens across North America, with particular attention to resources from Newfoundland and Labrador. The bibliography at the end of this guide lists the materials consulted for the toolkit. This review was enhanced by key informant consultations with community garden organizers from across Newfoundland and Labrador.

The research, development, and writing of this toolkit was completed by the Food Security Network of Newfoundland and Labrador. This toolkit is one in a series of best practices toolkits, which also cover community kitchens, farmers' markets, and bulk buying clubs, available through the Food Security Network of Newfoundland and Labrador.

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Introduction

What is a Community Garden?

A community garden is a shared space where people gather together to grow fruits, vegetables, small livestock, and/or flowers collectively.

Community gardens vary widely in their structure, purpose and format. They can consist of collective plots, individual plots, or a combination of the two. Food may be grown for the garden's members, for a local organization such as a community kitchen or bulk buying



club, or for the community at large. The most common type of community garden is one in which garden plots are rented to community members on an annual basis to plant vegetables for their own consumption.

Why Start a Community Garden?

A community garden can help improve food security for participants by increasing physical and economic access to adequate amounts of healthy food. Community gardens provide health, economic, educational, social, and environmental benefits to participants and the community at large. Community Gardens:

- Provide fresh, healthy, low-cost food that can substitute for otherwise expensive food purchases;
- Encourage physical activity for all age groups;
- Create a social gathering place for the community and encourage the sharing of intergenerational knowledge;
- Enable participants to learn basic gardening skills, from sowing seeds to harvesting, and to better understand their food system;
- Provide a welcoming space for participants to build self-confidence, wellness, and personal skills; and
- Help improve the local environment by preserving and growing green space and by encouraging people to act as local stewards.

Types of Community Gardens

It will be important to choose a community garden model that will best serve the unique needs of your group. There are two common types of community gardens:

 Collective Community Gardens follow the premise of "all for one harvest, one harvest for all," where everyone contributes their efforts to one large garden from which everyone shares the harvest. Together, participants decide what to plant and how to design the space.

Growing communally requires a significant degree of cooperation and works best with a small number of participants. This style is well suited for groups that already have a strong membership that meet regularly and may be able to garden at the same place where they currently gather, such as at a school, church, or club space. Beginner gardeners may excel in this environment as they are supported by a close-knit group from which they can learn new skills.

2. Allotment Community Gardens divide the garden space into plots that are each independently maintained by an assigned gardener(s), who is able to come and go on their own schedule. This model can provide garden space to individuals and community organizations that may not have access to it at home, or at their facilities.



This style works well for groups with varying schedules and a variety of aspirations for what they want from their gardening experience. More seasoned gardeners may appreciate this environment as it provides the freedom to experiment and opportunity to share ideas with other gardeners.

When developing a community garden model make sure that it is appropriately designed for the community that will be actively using the space. See **Note: Developing a Community Garden Model** (page 7) for some ideas on adapting the models to be appropriate for your group.

This toolkit is oriented toward allotment community gardens, as they are the most common type in Newfoundland and Labrador. However, this toolkit is also effective for establishing and managing collective community gardens and will describe many activities that overlap both types.

Note: Developing a Community Garden Model

What may work best for a new community garden is to develop a model which is a combination of the two common types to suit local needs and goals:

Collective community gardens may also find that there is value in separating off some areas for individual use. For example, designating separate plots for avid youth gardeners could give young gardeners a stronger sense of responsibility in the group. Also, an experiment or test plot can allow for new crops or techniques to be tested before the group decides whether or not to adopt it for the garden as a whole.

Allotment community gardens may also have areas that are communally managed, such as perennial projects like an herb bed or small orchard which will live for more than two years. These beds would carry over from year to year as the allotments change.

Some crops, such as squash and corn, take up a lot of room, shade other plants, and do not work as well in a small plot. Allotment-style garden participants may choose to share a collective space for such crops to solve these problems.

There are many successful examples of community gardens that have adopted a model that combined elements of both collective and allotment community garden models. See **Appendix A: Sample Site Map** (page 26) for a site map of a combined model community garden in Newfoundland and Labrador.

Getting Started: Steps for Success



Although there is no one best way to start a community garden, the following is a list of steps to consider when establishing a new garden project.

This toolkit describes a process that should begin 6-12 months before the garden is planted. **Appendix B: Are You Ready? Checklist** (page 27) provides a checklist based on the following steps. This will allow you to evaluate your readiness when starting a community garden.

Step 1: Identify a Group

The first step is to let people know about the plan to have a community garden and gauge the level of interest, support, and commitment from potential gardeners and other stakeholders.

Some community organizations may already have a group of people who are interested in participating in a community garden, such as members of a youth group, community centre, school, senior`s complex, or church. Other community gardens may not already have an identified participant group, and will need to recruit members.

At a Glance: Tips to Get People Involved in the Garden

- Let people know the benefits: inform people of the economic, health, environmental, educational and social benefits of community gardens.
- Word of mouth: promote the garden to neighbourhood friends and families and ask them to pass the word on.
- Partner with established organizations: talk to groups already invested in the community such as churches, community centres, local councils, schools, clubs, and businesses about getting their members involved.
- Do local promotion: create garden posters that list contact information, meeting times, and upcoming activities and post those in public locations. Put notices in the community events section of newspapers, on local websites, and on social media. Consider making a simple display to give out information at well-attended community events.

It is a good idea to hold introductory community meetings to discuss the potential of a community garden and to recruit participants if they are not already identified. At these meetings identify who the garden will involve, who it will benefit, and what kind of garden it will be. See **Introduction: Types of Community Gardens** (page 6) for a description of the different types of community gardens.

When scheduling a public or community meeting, think about other events or meetings happening that you could partner with or attend to promote the community garden. Send personal invitations to anyone you know who may be interested in being involved. **Appendix C: Sample Agenda for First Garden Meeting** (page 28) provides a sample agenda for the first meeting and lists some tasks to try to accomplish at this meeting.

Step 2: Form a Garden Committee

Once the community is engaged, form a garden committee of volunteers to help establish and run the garden. This committee can be made up of people who feel committed to the development of a community garden and have time to devote to it. Having garden participants on the committee will help make the garden appropriate and beneficial for end-users.

The garden committee will host regular meetings during the year to make plans and decisions about the garden, and will help organize harvest celebrations and fall closing days. The committee may also have working groups within it that manage particular aspects of the garden, such as education, youth activities, or construction. **Appendix D: Descriptions of Garden Committee Positions** (page 30) provides some common roles within the committee, their expected time commitments, and job descriptions.

It is important to match volunteers with duties that suit their level of interest, time commitment, and skills, so that they enjoy the volunteer experience and continue to be involved. Sharing responsibilities equally will increase member engagement and prevent volunteer burnout. Some volunteers may want to contribute their labour without participating as organizers, while others may prefer administrative tasks.

Quick Tip

Committees should take time to celebrate their hard work and to thank all volunteers. This goes a long way towards making people feel appreciated and keeping them engaged. Harvest celebrations and garden parties can be effective tools for doing this.

Garden Coordinator

The committee may choose to select a community garden coordinator to lead the development process and to advise and update the committee. The coordinator should have project management and leadership skills in order to make the garden a success. The coordinator can be a volunteer or paid staff depending on the group's available finances and seasonal changes in required time commitments. The responsibilities of a coordinator could also be divided among several organizers focused on managing different areas.

Step 3: Establish Partnerships

It will be important to establish partnerships with people or organizations that can help bring together the resources needed to successfully start the garden. Examples of potential partners for a community garden include:



- Horticultural organizations such as the Newfoundland Horticultural Society
 that can provide valuable knowledge on growing vegetables and fruits in
 Newfoundland and Labrador.
- Local Farms and other community gardens may be able to provide gardening advice as well as seedlings or transplants for the garden. Learn from the experiences of local groups that already have established gardens, and offer pre-season garden education in partnership with local farms or gardens.
- Regional Nutritionists (Dietitians) with your Regional Health Authority can help select the most nutritious vegetables for the garden and can provide information on the benefits of healthy eating.
- Local businesses such as hardware stores and gardening stores may be able
 to donate items to the garden such as tools, materials, and seeds. Consider
 asking local trades people to donate some of their time to offer advice and
 work on building, landscaping, and other projects.
- Seniors centres, residences, and organizations may be interested in participating in the garden and may be able to help attract more seasoned gardeners that can provide support to new gardeners. Consider setting up a mentoring system to share gardening knowledge. Appendix E: Gardener Application (page 31) is a sample form to use for registering people to the garden and has a section for connecting mentors.
- Universities and colleges may be able to offer educational workshops for garden participants on a range of related topics.
- **Funding agencies** can cover expenses for materials, programming, or staffing.
- Churches, service clubs and non-profit organizations can offer resources, guidance, donations, and networking opportunities and may also be

interested in having a plot. Consider which local community groups may be able to contribute a few hours of labour to help the garden get started.

Working with a partner organization can offer the benefits of accessing a site, staff, participants, experience, and resources that already exist within the organization. There are many local clubs, societies, and community centers across the province which you can contact for more information about potential partnerships and current programming. **Appendix O: Important Links and Resources** (page 52) provides contact information for some potential partners for community gardens in Newfoundland and Labrador.

When looking for partners think about the skills and resources that are required to successfully run a community garden, and what skills and resources already exist in the garden group. Garden participants and volunteers will likely already have many great resources for the garden:

- Participants may have knowledge or experience that can help in planning and designing the garden, such as landscaping, construction, or health and safety training.
- Garden members may already have garden tools and materials that they
 are willing to share. Make an inventory of tools available within the garden
 group. This will help in determining what additional tools are needed.
 Appendix F: Sample Community Garden Wish List (page 32) provides a
 sample garden wish list that may be helpful in identifying the resources
 needed for the garden.
- Participants will be active volunteers for the garden. Determine what kind of volunteer support is available and how to best use the time people are willing to commit to the garden.
- Many volunteers within the group may be connected to other community organizations or businesses that could assist with public outreach, providing a site, or other resources.
- Some group members may have connections to local media and would be willing to do public service announcements to promote the garden.
- There may be links within the group to organizers of well-attended public events where the community garden could do outreach for new participants or stakeholders.

Step 4: Select a Site

There are many factors to keep in mind when selecting a site, such as good conditions for growing plants, gardener comfort, ease of access, proximity to resources, and garden visibility from pathways and streets. It is important to make sure the garden site is appropriate and accessible for the garden participants.

When visiting potential sites, be prepared to draw simple site maps to help in the selection process. The more information that is gathered about potential sites, the



easier it will be to select the garden and to design the garden layout. A site map will also be an important communication tool for use with garden members and for gardener recruitment. Place the items listed in **At a Glance: Garden Site Map Characteristics** (page 13) on the site map, to scale if possible. Ask the landowner questions about the garden characteristics that you may not be able to determine upon first visit. See **Appendix A: Sample Site Map** (page 26) for an example of a completed community garden site map in Newfoundland and Labrador.

At a Glance: Garden Site Map Characteristics

1. Sun/shade patterns

2. Wind patterns

3. Drainage patterns

4. Changes in elevation (slope)

5. Soil conditions and quality

6. Existing trees

7. Existing shrubs & flower beds

8. Existing buildings

9. Existing structures

10. Existing fences

11. Paved areas

12. Traffic patterns

13. Existing play areas

14. Existing sitting areas

15. Underground sprinkler system

16. View from and to the garden

17. Space to accommodate future plans for expansion

When selecting a garden site, it is a good idea to choose at least two potential sites in case one falls through. Be sure to get confirmation from the landowner before determining if a site is truly available. See **Appendix G: Permission for Land Use** (page 33) for a sample contract between a landowner and a community garden. **Appendix H: Potential Garden Site Checklist** (page 34) provides more details to look for in the site selection process.

At a Glance: Key Questions for Site Selection

- Does it get at least six hours of direct sunlight per day during the spring, summer and fall?
- Is there access to water?
- Does it have enough space to accommodate the number of interested gardeners and to allow for growth?
- Is the ground relatively flat?
- Is the site close to the people who plan to use it? Gardeners should be able to walk or drive a short distance to the garden.
- Is the site visible from the street or pedestrian areas? A visible site will be safer and attract more neighborhood support.
- Can a truck gain access to the lot?
- Is the soil safe for gardening? Test the soil for contaminants. If the site is contaminated, it will require raised beds and fresh soil.
- What is the site being used for presently? Is a garden compatible with the other current uses?
- Is it known who owns the lot? Permission will need to be secured from the landowner to have a community garden there.
- Does the landowner have insurance for a community garden?
- Will the site likely still be available in years to come? It is good to have a space where the garden can grow for multiple years.
- Does the site have any existing wind breaks to protect plants?
- Does the site need to be cleared before it can become a garden?

Liability Insurance

Insurance is important to protect the community garden organization as well as the landowner against liability for injuries or damages that may occur in the garden. It may also be required to receive support from local governments. When selecting a site, determine if the landowner already has liability insurance that would cover a community garden. If not, the landowner may wish to expand their coverage or the community garden organization may wish to secure its own. Speak with the landowner and a local insurance company to determine the appropriate coverage for the garden.

Step 5: Look for Funding & Sponsorships

There are a number of different ways community garden groups can get the resources they need. Some operate without external funding and depend on membership fees alone, while others actively pursue corporate sponsorship or government funding. External funding can be helpful, but is not always required depending on the scale of the garden's activities.



Prior to seeking funding, it may be beneficial for the group to develop a community garden wish list that can be distributed to members, partners, and potential donors and sponsors. **Appendix F: Sample Community Garden Wish List** (page 32) provides a list that may be helpful in identifying the resources desired for the garden. Potential funding avenues for community gardens include:

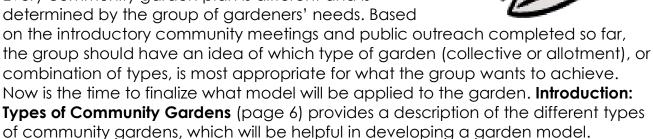
- Annual gardener membership fees are rental fees for garden plots that can help cover the operating costs of the garden and can range from \$0 - \$75 per plot per season. It is important that membership fees reflect the purpose of the garden, needs of its members, and resources it will offer.
- **Community businesses,** such as hardware stores or garden centres, can provide in-kind support, donations, expertise and labour.
- **Local institutions** may be able to provide a garden site and with it access other resources, such as water and soil.
- Corporations can provide support in the form of donations and sponsorship.
- **Fundraising** can raise money for start-up expenses, one-time purchases, or support the annual operations of the garden. Flea markets, raffles, or craft and bake sales are good examples of successful fundraising initiatives.
- Municipal, provincial, and federal governments offer a variety of grants that could support a community garden. These opportunities generally require an organization to submit an application for funding, maintain financial and activity records, and provide a final report at the end of the funding period. If your community garden is not part of an already incorporated agency, you may need to consider incorporation in order to apply for grants. Appendix I: Incorporation for Non-Profit Organizations (page 36) provides information on incorporation in Newfoundland & Labrador.

The public meetings, promotions and networking activities that have taken place to this point will have helped build relationships that can assist in the search for funding and sponsorships. **Appendix J: Funding Sources in Newfoundland and Labrador** (page 37) provides a list of potential funding opportunities for community gardens.

Step 6: Plan and Design the Garden

Developing a garden plan and site design is an important step to complete before planting the garden. Community gardens should be developed as lasting places for a community to gather and grow nutritious food together.

Every community garden plan is different and is determined by the group of gardeners' needs. Based



Having a garden model selected will help make site design more apparent. The group will know whether the garden requires raised beds, separate plots, and/or one or more large common plots. See Appendix K: Design Guidelines for Community Gardens (page 41) for a list of points to consider when designing the garden. Make photocopies of the site map that was developed when selecting potential sites and use those copies to pencil in various design options for review and voting by the garden committee. See Appendix A: Sample Site Map (page 26) for an example of a community garden site map.

The following are general principles for designing a successful community garden:

- Allow for convenient water access
- Ensure physical accessibility (allow for comfortable mobility for all participants)
- Provide space for required structures (storage, rain barrels, greenhouses, etc.)
- Orient plots for optimal growing conditions (direct sunlight, wind breaks, etc.)
- Provide a composting area
- Consider fencing needs (e.g. to deter wildlife)
- Make the garden visible (e.g. post adequate signage)
- Incorporate rest and play areas, and ensure access to washrooms

Quick Tip

Keep the garden plan simple and manageable for the first year. Once the garden is established, there will be lots of opportunity to add new elements and expand in future years.

Garden Design for Physical Accessibility

When designing the garden, keep in mind that not all people will move through the space in the same way. These simple design tips will help ensure that all participants are able to enjoy the garden space:

- Design garden pathways that are smooth and wide enough for strollers, wheelchairs, and wheelbarrows to navigate. Level the ground or add ramps and ensure the slope of pathways do not exceed 5cm rise or fall/3m of run.
- Construct tool sheds, greenhouses, and other buildings so that they are accessible to strollers, wheelchairs, and wheelbarrows.
- Stock materials so that they are easy to reach and safely stored.
- All tools should be durable and lightweight. Some adapted tools that may be helpful are: left-handed tools, tools with tailored grips for easier lifting, and tools with extra length for extended reach.
- Add handrails, handles, or posts onto garden beds or structures where they could be useful for gardeners' stability.
- Consider providing kneeling mats or short stools if people will be down beside low garden beds for long periods of time.
- Keep in mind the height and arm reach of potential gardeners and the ease at which they will be able to bend down or over garden beds. Consider raising the soil level of some plots with raised beds, or use table tops and containers, to make reaching more comfortable.

Garden Design for Families & Children

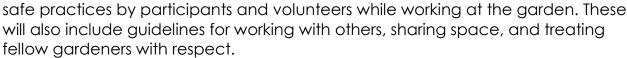
Many community gardens in Newfoundland and Labrador benefit from active participation of families and children. Families will be attracted to a garden when the experience is one that all members will enjoy. When designing the garden, be sure to include tailored resources for children to make the garden a welcoming and educational environment.

- Include children's garden plots, play areas on-site, and children's activities.
- Create responsibilities for children that give them a sense of accomplishment.
- Incorporate healthy snacks into the day's work and encourage children to taste and take home the vegetables and fruits that are grown in the garden.
- Base plot size on the length of a child's reach so that it is accessible on all sides.
- Supply children-friendly tools and supplies such as smaller watering cans, children's gloves, and child-appropriate tools.
- Locate children's garden plots in a central, visible area so that the children are always supervised.

Step 7: Determine Garden Guidelines

Garden guidelines should be established through consultation with gardeners, committees, and other key stakeholders such as the landowner and funding groups. Garden guidelines are an excellent way to ensure that everyone understands how the garden will operate and what is expected of participants.

Garden guidelines will include information about health and safety guidelines for the garden to ensure



Guidelines provide a place to record procedures to ensure that from year-to-year new volunteers and participants know how to open and close the garden and run activities throughout the growing season. Information that is only passed on by word of mouth can be lost, so recording it in the guidelines will store it for future years.

Generally, community garden guidelines highlight and elaborate on the following important areas:

- Volunteer and participant responsibilities and expected conduct;
- Agreements, fees, waivers, and other forms;
- Safe handling of tools, materials, and chemicals;
- Garden procedures; and
- Important contacts.

Appendix L: Community Gardener's Welcome Packet (page 43) provides a sample set of garden guidelines for an allotment-style garden.

Quick Tip

Post the day-to-day parts of the guidelines in a visible place at the garden (e.g. on the garden shed or at the front gate) and make sure they are easy to read and will withstand weather. Consider getting each new participant to sign-off on the guidelines when they register.

Step 8: Start your Community Garden!

You are now ready to start your community garden. The following sections provide further information to help you run and maintain the community garden.

Installing & Maintaining the Garden

Now that the group has determined who the garden is for, what garden model will be applied, and which site to use, it is time to start installing the garden. Garden installation will happen in the late spring, once the soil has thawed, the air has warmed, and the threat of frost has passed. It is a good idea to wait until after the first week of June to begin planting outdoors in most parts of Newfoundland and Labrador.



There are four key stages to constructing the garden, which can occur at the same time or separately depending on time and resources available. It is important to be organized and to work collaboratively with members during these stages:

Stage 1: Prepare the site

Stage 2: Build and install garden infrastructure

Stage 3: Plant the garden

Stage 4: Garden maintenance

Involve partners in all stages of installing the garden. Horticultural groups, farmers, or other community gardens may be able to provide valuable knowledge for the development and planting of the garden, while stores and tradespeople may be able to provide materials and labour to support preparing the site and installing infrastructure. See **Step 3: Establish Partnerships** (page 11) for tips on building supportive partnerships.

Stage 1: Prepare the Site

For many community gardens, the site will require some level of preparation prior to building infrastructure and planting the garden. Organize volunteer work crews to help clear the site by removing debris and other unwanted materials. You may need to organize a bulk garbage pick-up with your municipal collection, or a trip to the local dump to remove materials from the site.

It is important to have the soil tested before planting the garden to determine the soil quality and whether raised beds are required. If garden plots are going to be in the ground, it is a good idea to rent a rototiller to till the soil and add any amendments required based on the soil test. Depending on the site's conditions, the group may also need to level the ground, and install water lines and a drainage system. Speak with a local horticultural group or gardening centre for advice on what is required for the site at hand.

Stage 2: Build and Install Garden Infrastructure

Once the site has been cleared and prepared, it is time to build and install required garden infrastructure. The infrastructure that is installed will depend on the garden design and needs of the group. Keep in mind that not all of these are required to be completed in the first year, and that projects can be added as the garden develops. Some of the items you will want to consider installing include:

- Easily accessible raised beds;
- Pathways and ramps;
- Composting bins;
- Garden shed;
- Rain barrels:

- Fences and gates;
- Greenhouses and cold frames;
- Rest area with benches and shade; and
- Children's play areas.

Stage 3: Plant the Garden

When deciding what to plant in the garden, consider what the community likes to eat, growing conditions, which crops are easiest to grow, and which plants offer the highest nutritional value. Work with local gardeners and farmers to select the crops that will grow well in the region, and select plants that are likely to succeed. Regional nutritionists can provide help selecting the most nutritious plants.

In the first years of a community garden, it is important that gardeners have successful yields and enjoy eating what they grow in order to build confidence and enthusiasm. See **Appendix O: Important Links and Resources** (page 52) for a list of contacts, books, and websites that may help when choosing what to plant.

Prior to planting the garden, the group will likely need to order soil to fill raised beds or to use for in-ground plots. Order a delivery of "triple-mix" to fill the beds from a local garden centre. Triple mix is a combination of equal parts topsoil, peat moss, and compost.

Depending on experience and timing of planting, the group may choose to plant the garden from seed, use transplants (seedlings or young plants that are transplanted from a pot or tray into the garden), or a combination of both.

At a Glance: Tips for Planting from Seed

- Use hardy local seed varieties of plants that are likely to succeed.
- Follow the instructions on the seed packets to ensure good results.
- Confirm the soil is warm enough for seeds to germinate (the growth of a seed into a young plant or seedling) before planting.
- Water seeds after planting them, and again every 24 hours.

Local garden centres and some farms will carry seedlings that can be purchased and planted in place of starting from seed. These may be helpful if starting late in the growing season. Gardeners can also start transplants indoors ahead of time in order to grow plants that require a longer growing season, such as tomatoes.

At a Glance: Tips for Gardening with Transplants

- Only certain plants can be started early and transplanted into the garden; read seed packages for directions.
- Start seedlings indoors or in a greenhouse ahead of time in small containers (egg cartons and toilet paper rolls work well) by planting seeds in a seed starter soil mix available at local garden centres; if starting indoors, use artificial lights designed for growing plants.
- Wait until the heat of the day has passed before transplanting.
- Plant just the roots and a bit of stem in the soil; use the 'after-thinning' spacing recommendations found on seed packets.
- Press transplants firmly into the ground, leaving a depression.
- Water transplants at least once every 24 hours; soak the roots, but avoid wetting the leaves.
- Wait to use organic fertilizer until the second watering.

What to grow in Newfoundland and Labrador:

The following crops can be grown in Newfoundland and Labrador, with variances by region, without the assistance of a greenhouse:

Vegetables: asparagus, beans, beets, broccoli, brussels sprouts, cabbage, carrots, cauliflower, celery, chard, corn, cucumbers, garlic, jerusalem artichokes, kale, kohlrabi, leeks, lettuce, onions, parsnips, peas, peppers, potatoes, radishes, rhubarb, rutabagas, salad greens, spinach, spring onions, squash, turnips, zucchini

Fruits: apples, bakeapples, blueberries, cranberries, crowberries, currants, gooseberries, partridgeberries, pears, plums, raspberries, saskatoon berries, strawberries, tomatoes

Herbs: basil, bay leaves, chamomile, chives, coriander, dill, lavender, mint, oregano, parsley, sage, savory, tarragon, thyme

Other: edible flowers (nasturtiums and pansies for example, and the flowers from zucchini and other squash)

Stage 4: Garden Maintenance

Successful community gardens require considerable communal and individual plot maintenance throughout the season. Collectively, gardeners and volunteers will be expected to work together to maintain shared spaces including communal plots, composting bins, garden sheds, and greenhouses.



The garden coordinator should develop a to-do list of general maintenance that needs to be completed regularly at the garden. Post the to-do list in a visible

spot at the garden and encourage that tasks be shared equally among gardeners and volunteers. Communal tasks will include:

- Building raised beds, compost boxes, sheds, and other shared infrastructure;
- Distributing large deliveries of soil over multiple beds or plots;
- Proper cleaning and storage of shared tools;
- Collection of litter and yard debris (branches, twigs, etc.);
- Proper use of the compost bin, including keeping it closed to prevent pests;
- Sweeping or raking up leaves on walkways/paths;
- Upkeep of sheds, fences, greenhouses and other infrastructure; and
- Clearing moss from stone or brick walkways which could become slippery.

When there is a large task to be completed, such as building a shed or walkway, many community gardens organize 'work days' where volunteers and gardeners gather together to accomplish the task at hand. These work days can be turned into fun and educational events by including a potluck and/or workshop along with the day's activities. Communal work days occur at least twice during the season, for opening and closing day. During these work days volunteers and gardeners come together to either prepare the site for gardening, or close the site for the winter months. See **Appendix M: Opening and Closing Day** (page 49) for tasks that should be completed on these work days.

Quick Tip

Always make sure that participants are aware of how to handle tools and equipment safely and how to avoid common garden accidents. The garden should always have a first aid kit and appropriate safety gear available, including gloves and eye guards.

Many community gardens organize a harvest party during the fall to bring together gardeners and volunteers to harvest the bounty from their gardens. Harvest parties can be organized as educational events where gardeners participate in a workshop on harvesting techniques for crops that were planted in the garden.

At a Glance: Garden Plot Maintenance

Individual plot maintenance is very important in order to have a productive garden. These are some basic tips that should be incorporated into regular plot maintenance:

- If soil is very acidic, add lime prior to planting (in fall if possible and annually if needed) to reduce acidity and balance the soil's pH for good plant growth. Lime can be purchased at a local garden centre.
- Water plants regularly in the morning or evening to reduce evaporation.
- Weed regularly to ensure that water and nutrients go to your plants and not to weeds.
- Use mulches to help conserve soil moisture and stunt weed growth. Mulches include leaves, wood chips, plastic covers, or other materials that cover the ground around plants.
- Apply fertilizer regularly (such as compost, kelp, manure, bone meal, blood meal, or packaged fertilizers). Use packaged fertilizers according to their instructions, applying no more and no less than is needed. Speak to a local gardener or farmer for tips on using kelp or compost.
- Prune plants, such as tomatoes, as needed.
- Tie back and stake plants that require extra support.

For more advice on maintaining a successful garden plot, speak to a local gardener, farmer, horticultural group, or gardening centre and refer to the contacts and materials available in **Appendix O: Important Links and Resources** (page 52).

Developing a Communication System

Good communication with participants and outreach into the community is important for a successful community garden. The garden committee, with input from participants, should determine how to communicate information both to volunteers and gardeners, as well as to the general public. Effective communication can help increase participation and enjoyment of the garden.



Communication with Garden Participants

It is important that all participants are included and up-to-date on the garden activities, and are given the opportunity to provide input. Some successful approaches garden committees use to communicate with participants include onsite garden bulletin boards, group email updates, newsletters, and websites. These communication tools can also be used to help participants arrange tool sharing and carpooling. Regular meetings with all garden participants are recommended as an effective way to engage participants in planning garden activities.

Gardener registration is an important way to get to know gardeners at the beginning of the season. Appendix E: Gardener Application (page 31) provides a sample gardener application form that can be adapted to fit the needs of the group. Gardener applications will provide the information required to begin connecting gardeners for mentoring, linking participants with volunteer opportunities, and distributing resources that are needed for the growing season. Once the application forms have been received, participants can be given a welcome packet which familiarizes them with the community garden and how it works. See Appendix L: Community Gardeners' Welcome Packet (page 43) for a sample welcome packet which can be shared with garden participants.

Many community gardens have a spring registration gathering to bring potential gardeners together to meet each other, learn about the garden, discuss the season, select and pay for plots, and hand out materials. See **Appendix N: Spring Registration** (page 51) for a suggested outline of a spring registration gathering.

Garden Events

Hosting garden events can help participants get to know each other, build support networks, and learn more about gardening. Events can be as simple as a potluck at the garden or someone's house, or as elaborate as education events such as full days of themed workshops. Garden events offer the opportunity for education,

relationship building and celebration of the successes of the garden and its volunteers.

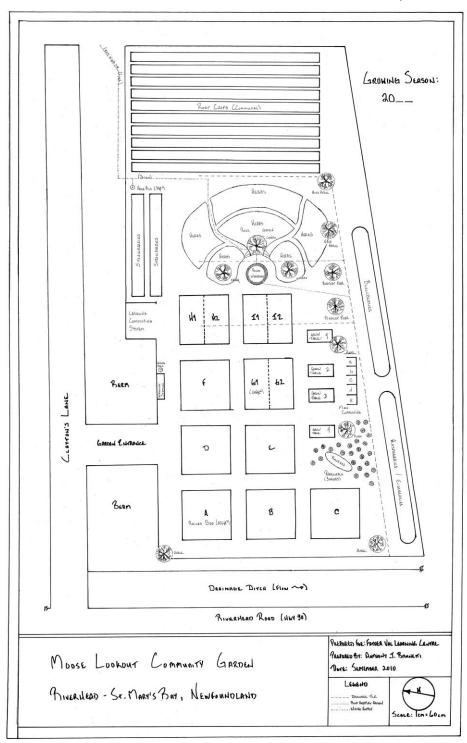
Community Outreach

The following are useful methods to communicate important garden-related activities to the public:

- Announce news with public bulletin boards and community newsletters;
- Create a garden website and social networking accounts;
- Hold public tours of the garden and open garden days;
- Celebrate the harvest as a community event;
- Host garden education activities for all ages;
- Document garden activities with photos, videos, and annual reports;
- Hold work days and invite the community to lend a hand to accomplish bigger projects; and
- Promote the garden through public announcements that go out over local radio, television, newspapers, and free local publications.

Appendix A: Sample Site Map

This site map is from the Father Val Power Learning Centre Community Garden in Riverhead, NL. It is a mixed allotment and collective style garden, with individual allotments in the western end and communal herb and root crop beds in the east.



Appendix B: Are You Ready? Checklist

	dentify a GroupIs there interest in the community for a goDo you know who will be using the gardeFamilies and childrenSeniors		
	Form a Garden Committee Are there volunteers willing to take on the list there a Garden Coordinator?	e d	lifferent roles?
	Establish Partnership Have you identified partners with various Gardening Landscaping		sperience and skills? Programming & Events Education
	Is the site accessible to the participants Does the site have favourable wind, sun Has the soil been tested for nutrients and Do you have the land owner's permissio Is there access to a water source and o	i, a d c n?	nd shade conditions? ontaminants?
	ook for Funding and Sponsorships Membership Fees Corporate sponsorship Local business donations		Government grants Fund raising projects
	Plan and Design the Garden Have you chosen a garden model? (Co Will raised beds, sheds, greenhouses or o Have you made a garden map?		•
	Determine Garden Guidelines Have you created garden guidelines? Have participants signed off on the guidelines posted in a visible loc		
8. S	itart your Community Garden!		

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Appendix C: Sample Agenda for First Garden Meeting

Prior to the arrival of guests, there are a number of set-up activities that should be organized:

- Set up a welcome table with name tags
- Provide beverages and healthy snacks if possible
- Offer child care if a volunteer and space are available
- Set up the room for easy discussion by placing tables and chairs in a large circle so everyone can face each other
- Post the agenda and important topics on flip charts around the room
- Provide materials to record notes and comments

Some of the agenda items the group may want to discuss include:

1. Welcome and Introductions

- Welcome guests as they arrive
- Do an ice-breaker activity by asking the group to share their names and interest in community gardening
- Review the agenda and point out washrooms and the snacks/beverages

2. Garden project overview and update

- Provide background information on the garden project, and explain where the idea originated
- Explain what has been done so far and the purpose of meeting

3. Brainstorm and discuss garden project

The purpose of this discussion is to begin determining what the garden will look like, and who it will serve. Depending on the size of the group, you may want to organize this session into break-out groups of 4-5 people per group, with each group discussing different topics, and then reporting back to the group at large for general discussion.

Some of the key questions to be discussed during this session include:

- What is the purpose of the garden and who will the garden be for?
- What type of garden model is most appropriate? (plot or communal)
- Is land available for a garden, or are there potential sites in mind?
- Will a garden committee be formed to oversee the garden activities and what working groups will be necessary?
- Will there be a fee charged to gardeners for space rental and what resources will gardeners receive in return?

- What is the best way for the group to stay in touch?
- How will work for the garden as a whole be shared, such as annual flower planting, record/bookkeeping, potluck events and maintenance?
- What will be the name of the garden?
- How will money be raised to support the garden?

4. Next Steps and Wrap up

- Create a list of action items and ask people to sign up as leads for items
- Have a sign-up for general volunteering and for participating on committees
- Schedule the next meeting
- Thank attendees for participation, invite them to stay for snacks
- Follow-up promptly after the meeting by distributing important minutes and the next steps action items list and key contact information

Appendix D: Descriptions of Garden Committee Positions

Adapted from the Community Gardening Toolkit, University of Missouri Extension Publication MP906 (http://extension.missouri.edu/p/MP906).

Garden committees provide valuable support to the success of any community garden project. It is important that committee members have clear roles so their time is spent effectively.

Coordinator works with stakeholders to manage the garden; coordinates and secures cooperation of participants and project partners and maintains continuity.

Registrar (2-4 hours/week) maintains the waiting list for people who want plots, runs spring registration, takes calls from interested gardeners, and assigns plots. At large gardens, a committee shares the work of the registrar.

Communications Facilitator (1-3 hours/week) makes sure gardeners are in touch through meetings, phone calls, mail and email. Receives comments, answers questions, and brings concerns to the committee.

Outreach Coordinator (1-3 hours/week) coordinates publicity for the garden and helps create a welcoming atmosphere for new members. At large gardens, this is sometimes done by a committee.

Treasurer (1 hour/week) collects garden fees and deposits them in a garden bank account, pays bills, authorizes spending in consultation with other gardeners, and sometimes manages grants that the garden receives. The treasurer also works with other garden volunteers to budget for the season and then approve expenses. At some gardens, there are two treasurers. It's a good idea to have several co-signers on the bank account for convenience.

Grounds Leader (1-3 hours/week) organizes work days to make sure that paths, common areas, hoses, fences, compost, greenhouses and other common resources are in order.

Education Leader (1-3 hours/week) organizes and publicizes events at the garden. Sets up educational workshops and connects new and experienced gardeners for mentoring.

Safety & Security Leader (1-2 hours/week) provides information on garden safety and accident avoidance, monitors the garden for safety hazards and addresses them, and makes sure first aid materials are on hand along with people with first aid knowledge. The Leader also works on strategies to minimize theft and vandalism.

Appendix E: Gardener Application

Adapted from the Community Gardening Toolkit, University of Missouri Extension Publication MP906 (http://extension.missouri.edu/p/MP906).

1.	Gardener name:						
2.	Gardening partner(s):						
3.	Gardener Address:						
4.	Partner Address:						
5.	Gardener Phone:	Partner Phone:					
6.	Gardener E-mail:	Partner E-mail:					
7.	Did you have a plot at this ga	rden last year? Yes No					
8.	Number of plots this year	Fee per plot \$ Total plot fe	ee paid \$				
Ple	ase sign up for at least one of	the garden jobs/crews listed below:					
	 □ Plot coordinator □ Grounds crew □ Maintenance crew □ Supply crew □ Composting crew □ Events crew 	 Treasurer Communications crew Outreach and community relations Horticulture advisors 	 Monitors Security Translation Leadership team Safety 				
9.	If you are a new gardener, we	ould you like an experienced gardene	er to help you? Yes 🗆 No 🗈				
10.	If you are an experienced ga	rdener, would you like to help a new	gardener? Yes 🗆 No 🗆				
11.	of the garden. Please check I	o time, gardeners, garden leaders and nere (a) <u>if you do not give your permis</u> ed. <u>If you do not give your permission</u> em at the garden.	ssion for your photo (or photos				
12.	with garden leaders. In additi	ers are required to share their phone on, a gardener phone and e-mail list on not give your permission to share your permission.	is shared with all gardeners.				
By signing below, I agree that I have read and understand the Gardener Guidelines and plan to abide by all of the garden rules. I understand that neither the garden group nor owners of the land are responsible for my actions. I therefore agree to hold harmless the garden group and owners of the land for any liability, damage, loss or claim that occurs in connection with use of the garden by me or my guests.							
Sig	nature		Date				

Appendix F: Sample Community Garden Wish List

This list provides a good start for a community garden in identifying required tools and materials. Get input from the garden committee, volunteers and others with experience organizing a community garden.

Horticultural Items:

- Topsoil (triple-mix), compost, potting soil, seed starting mix
- seeds, bulbs, bedding plants, cover crop seeds
- perennials, shrubs, fruit bushes and shade trees
- manure, bone meal, blood meal, other natural fertilizers

- soil testing kit
- mulching materials such as shredded leaves, hay, shredded bark, wood chips, black plastic, corrugated cardboard
- insecticidal soaps, hand-held sprayers

Equipment and Supplies:

- hand tools: forks, spades, shovels, trowels, rakes, hoes, cultivators
- pruning shears
- child-sized hand tools
- wheelbarrow and garden cart
- garden hose, soaker hose, drip irrigation systems and parts, spray nozzles
- hose reels, rain barrels, watering cans
- rototiller, chipper-shredder, mower, edger (these items may only be needed once a year so think about renting or sharing with another group)
- plant labels, plot markers, signs, indelible markers
- plastic, wood or metal edging
- plastic and clay pots and containers, all sizes
- seedling trays, peat pots, organic seed starter mix
- wooden planters
- locks and chains
- fluorescent lights, timers
- fabric row covers, cloches
- gloves, kneeling pads
- tool caddies, tool aprons

Appendix G: Permission for Land Use

Adapted from American Community Gardening Association: http://www.communitygarden.org/

IMPORTANT:

The following form is intended as a guide only. Be sure the final agreement you use meets the needs of your group and the property owner.

Permission for Land Use Form

I,(property owner) give permission to(community garden organization)
to use the property located at as a
community garden project, for the terms of years, beginning(Date),
and ending,(Date)
This agreement may be renewed with the approval of both the property owner and the community garden organization at the end of the agreement period. All questions about the community garden, its nature, risks or hazards, have been discussed with the garden coordinator to my satisfaction.
The community garden agrees to indemnify and save harmless the property owner from all damages and claims arising out of any act, omission or neglect by the community garden's occupation or use of the property.
As the property owner, I agree to notify the community garden organization of any change in land ownership, development, or use 60 days prior to the change in status.
(Property owner's signature)(Date)
(Community garden coordinator)(Date)
(Witness signature) (Date)

Appendix H: Potential Garden Site Checklist

1. S		At led	and wind ast six hours of direct sunlight per day and minimized shade mize protection from wind
			Trees
		_	Shrubs
			Buildings
		۔	Fences
2. C	hanç	ges in	elevation (slope)
		•	e of 10° or less
			facing slope if any
	Ц		d water drainage
			Not too many constantly wet spots
			Not too many high & dry spots
3. S	oil co	nditio	ns and quality
			e texture, not compacted
		Neuti	ral pH
		Suffic	ient nutrient content
		Not c	contaminated (check the history of the site)
			Salt
			Lead
			Car exhaust
			Industrial or other waste
4. E	xistin	g reso	urces
		On si	te buildings
			Shed / Storage
			Bathrooms
			rice of water rical outlets
		Trash	
			post bins

5. Acces	sibility
	Paved or smooth walkways
	Wheelchair access
	Raised beds, handrails and ramps where needed
	Close proximity to garden users
	Vehicular access (parking and loading/unloading areas)
6. Play a	nd rest areas
	Nearby parks or play structures for children
	Open space in addition to the garden
	Benches or other places to sit
7. Safety	and Security
	Neighbouring buildings with windows facing the garden
	Adequate entries and exits
	Fences
8. Future	expansion:
	Room to grow
	Support of land owner
	Long-term access to the site

Appendix I: Incorporation for Non-Profit Organizations

Adapted from the Community Sector Council NL (http://communitysector.nl.ca/voluntary-sector-resources/starting-nonprofit-or-charity/how-incorporate-non-profit-organization)

If your community garden initiative is not a program of an already incorporated organization, you may want to consider becoming incorporated. It is important to review the benefits and expectations of incorporated organizations prior to incorporating, to ensure that incorporation is a good fit for your group.

There are three main steps when becoming incorporated:

1. Get the information and Forms: The Companies and Deeds Online website of the Department of Government Services, Commercial Registration Division provides the required forms for incorporation. Visit https://cado.eservices.gov.nl.ca/Company/ArticlesOfIncorporationMain.aspx
Staff of the Registry can help go through the forms and requirements:

Department of Government Services

P.O. Box 8700 Confederation Building St. John's, NL A1B 4J6 Telephone: (709) 729-3316

Fax: (709) 729-0232

Web site: https://cado.eservices.gov.nl.ca/Company/CompanyMain.aspx

- 2. **Select a Name:** Prior to incorporation, a name for the organization will need to be selected and cleared with the Registry of Companies. There are a few conditions that apply to name selection. Contact the Registry of Companies for more information.
- 3. Fill out Incorporation Documents: In order to become incorporated, the group will need to fill out Articles of Incorporation, Notice of Directors, and Notice of Registered Office forms and submit them to the Commercial Registrations Division along with the organization's by-laws. All documents must be signed by the directors and submitted in hard copy.

Once incorporated, an organization must complete an annual return with the Registry to update its information including its address and directors.

The Community Sector Council of NL (CSC) is a great resource for information on incorporation and grant opportunities. Find out more about CSC and get in touch with your regional office by visiting their website at: communitysector.nl.ca

Appendix J: Funding Sources in Newfoundland and Labrador

Aviva Community Fund:

http://www.avivacommunityfund.org

Banks/Credit Unions:

- CIBC Community Matters Program: http://www.cibc.com/ca/inside-cibc/cibc-your-community/how-to-apply-for-funding.html
- Eastern Edge Credit Union: https://www.easternedgecu.com/Home/InOurCommunity/
- HSBC: Climate Partnership: http://www.hsbc.com/1/2/sustainability/investing-in-communities
- Newfoundland and Labrador Credit Union, NLCU Charitable Foundation: https://www.nlcu.com/Home/InOurCommunity/CommunityPrograms/NLCUC haritableFoundation/
- RBC Community Action Grants under its Blue Water Project: http://www.rbc.com/environment/bluewater/index.html
- Scotia Bank Community Giving in Canada: http://www.scotiabank.com/cda/content/0,1608,CID12983_LIDen,00.html
- TD Friends of the Environment Foundation: http://www.fef.td.com/

College of the North Atlantic, School of Industrial Trades:

- The College's student training requirements could benefit a community garden – see the College's listing of individual trades and contact a trade instructor.
- http://www.cna.nl.ca/ProgramsCourses/School_Industrial_Trades.asp

Community Sector Council Newfoundland and Labrador:

- http://communitysector.nl.ca/
 - Programs: http://communitysector.nl.ca/csc-programs

Earth Day Hometown Heroes:

http://www.earthday.ca/hometown/

Employment Benefits and Support Measures (EBSM):

- http://www.servicecanada.gc.ca/eng/epb/ebsm/index.shtml
 - Job Creation Partnerships (JCP): http://www.servicecanada.gc.ca/eng/epb/ebsm/index.shtml

Environment Canada EcoAction:

http://www.ec.gc.ca/default.asp?lang=En&n=A99C7098-1

Evergreen:

- http://www.evergreen.ca/en/funding/overview.sn
- There are four sections for potential funding opportunities on Evergreen's website:
 - a. The Home Depot Evergreen Rebuilding Nature Grant: http://www.evergreen.ca/en/funding/grants/home-depot.sn
 - b. Greening School Grounds
 - c. Greening Communities
 - d. Other Funding Sources

Grants to Youth Organizations:

http://www.hrle.gov.nl.ca/hrle/students/grants.html

Growing Forward:

- Programs and Services are available by region and subject (Co-operatives, Protecting the Environment, Services for Rural Canadians
- http://www4.agr.gc.ca/AAFC-AAC/displayafficher.do?id=1204208063121&lang=eng

Kent Building Supplies:

- Provides support under three categories: Community Events, Health and Wellness, and Sponsorship and Donations:
- http://www.kent.ca/en/info.jsp?content=communityInvolvement

Landscape Newfoundland and Labrador:

- This organization is focused on the non-food component of landscaping, so orient appeals for donations toward those aspects of the garden.
- http://www.landscapenf.org/

Local Landscape and Nursery Industry:

http://reallymadeincanada.info/dg/nl/nurseries/

Mountain Equipment Co-op Community Contributions Fund:

 Funding and in-kind support is available for Land Acquisition, Capacity Building, Research, Advocacy and Education, Access and Activity, Urban Sustainability http://www.mec.ca (found under 'Community Support' in the 'Sustainability' section)

New Horizons for Seniors Program:

- Community Participation and Leadership Funding: http://www.rhdcc-hrsdc.gc.ca/eng/community_partnerships/seniors/nhsp/cpl/index.shtml
- Capital Assistance Funding: http://www.rhdcc-hrsdc.gc.ca/eng/community_partnerships/seniors/nhsp/ca/index.shtml

Rona:

- Contact a store near you for in-kind donations (http://www.rona.ca/tool/store-locator)
- RONA Foundation (Teens and Young Adults) for granting programs: http://www.rona.ca/content/rona-foundation-unleashing-potential-youth_profile_investor-relations

Shell Environmental Fund:

 http://www.shell.ca/home/content/canen/environment_society/shell_in_society/social_investment/environment/shell_ environmental_fund/

Student Work and Service Program (SWASP):

http://www.hrle.gov.nl.ca/hrle/students/swasp.html

Targeted Initiative for Older Workers:

• http://www.rhdcc-hrsdc.gc.ca/eng/cs/sp/hrsd/eppd/tiow.shtml

United Way of NL Community Fund:

http://www.unitedwaynl.ca/?page_id=65

Provincial Wellness Grants Program:

• http://www.health.gov.nl.ca/health/wellnesshealthyliving/provincialwellness.
html

Oftentimes it can be helpful to join local, regional or provincial associations, for networking opportunities and news about funding opportunities.

- Burin Peninsula Environmental Reform Committee (BPERC): http://www.greenburin.ca/
- Food Education Action St. John's (FEASt): http://www.feastnl.ca/
- Food Security Network of Newfoundland and Labrador (FSN-NL): http://www.foodsecuritynews.com/

- Newfoundland and Labrador Environment Network (NLEN): http://www.nlen.ca/
- Regional Wellness Coalitions:
 - Wellness Coalition Avalon East www.wellnesscoalition-avaloneast.ca
 - Eastern Regional Wellness Coalition www.easternwellnesscoalition.com
 - Central Regional Wellness Coalition www.centralwellnesscoalition.com
 - Western Regional Wellness Coalition <u>www.westernwellnesscoalition.com</u>
 - Northern Regional Wellness Coalition (not available at time of printing see http://www.health.gov.nl.ca/health/wellnesshealthyliving/wellnesscoalitions.html for more information)
 - Labrador Regional Wellness Coalition www.labradorregionalwellnesscoalition.ca
- > Western Environment Centre: http://www.wecnl.ca

When applying for grants consider the following tips to help create successful applications:

- Develop the concept first. A fully developed idea can be transformed into a proposal more easily.
- Read all available material before beginning. Carefully read the guidelines, application form and other instructions before preparing an application.
- o **Prepare to invest some time.** Gathering the needed information, establishing partnerships and writing a well-documented proposal takes time.
- o **Give examples.** Back up proposals with examples, and demonstrate the need for the project with appropriate statistics.
- Make coherent transitions. Make sure that all parts of the proposal, from the goals and objectives to the action plan, budget, expected results, evaluation framework, and the plan for disseminating results, are logically connected and leave no loose ends.
- Keep it simple. Write clearly and avoid using jargon that others might not understand.
- Give complete responses. Answer all questions in sufficient detail so that a reader who is not familiar with the project can understand the goals, plans and expected outcomes.
- Ask for help if it's needed. Ask for advice from other organizations that have successfully applied for grants, and talk to representatives from the granting agency for advice or clarification if the group has questions.

Appendix K: Design Guidelines for Community Gardens

Adapted from Dig it! A practical Toolkit: How local governments can support community gardens, by Herb Barbolet, Co-published by: Ministry of Community Development and Union of British Columbia Municipalities. Spring 2009.

Guiding Principles for Designing and Planning Community Gardens

Celebrate food: Build outdoor facilities for outdoor eating that enable people to socialize and celebrate food.

Productive landscape: Choose plants that produce food or herbs. Edible flowers add a pleasing aesthetic.

Appearance: Design community gardens to be attractive and easily maintained.

Showcase: Use community demonstration gardens to profile urban agriculture practices, and locate gardens in communal spaces (e.g., courtyards and rooftops).

Think like a gardener: Design community gardens from the perspective of a user (e.g., think about wheelbarrow turning and loading zones).

Ecological health: Maintain community gardens with plant and soil health in mind. Promote the use of natural building materials, fertilization, and pest control.

Inclusiveness: Design for all mobility levels.

Safety: Ensure safety for all ages by pro-actively addressing potential hazards.

Eyes on the garden: Ensure that sites are highly visible to the surrounding community.

Connect to green space: Locate community gardens near trail systems and park areas whenever possible.

Long-term stability: Design the garden with growth in mind. Leave space available for additional plots or common areas.

Design for energy efficiency, effectiveness and sustainability: Organize the garden to ensure that the most commonly used amenities are most easily accessible.

Structural Design Suggestions for Community Gardens

When planning new community gardens, the following structural design suggestions should be considered:

Raised beds: Raised beds are useful when ground soil is contaminated. Beds should be a maximum of two feet wide to allow access from one side, and a maximum of four feet wide to allow access from two sides. Where space is limited, a minimum of 32 sq. ft (4' X 8') is sufficient to grow a good range and quantity of produce. Wheelchair accessible gardens should be 24" to 48" above grade.

Soil: Soil depth for in-ground and raised beds should be a minimum of 6". Some vegetables require 12" to 18" of soil. Think about what you will be planting before building raised beds. If soil must be transferred to a site, test it for pH, nutrients, and contaminants.

Water: Having a site with water access nearby is essential. Plan your garden to allow for easy access to water from all garden plots. Rain barrels can collect rainwater to be stored and used in the garden as a sustainable source of water.

Easing movement in the garden: Gardens should be designed for easy movement of soil, plants, tools and water. One-foot wide paths between beds and two-foot widths between bed clusters are a minimum. Four-foot wide paths are required for full accessibility. Include space for vehicle access and loading areas. A small number of parking spots and a bike lock-up area should be available.

Composting: On-site composting is key to managing gardens and creating nutrient-rich soils. One three-stage composter is generally required for every 10-15 standard-sized (4' X 8') garden beds, or every 320-480 square feet.

Additional soil amendments: Additional amendments may be required beyond compost. Manure, fish meal, seaweed and other supplements should be considered. Cover crops could be used in winter months to maintain soil fertility.

Structures: On-site structures can include storage sheds, potting areas, greenhouses, benches, playgrounds, and harvest tables. These enhance the garden environment and provide spaces for people to gather.

Signage: Weather-protected bulletin boards help gardeners share information. Signage for garden plots and even crops can ease way-finding and create a special identity for the garden.

Fencing: Low, permeable fences can exclude wildlife and signal that the garden is a special place with specific rules. Green fences – edible shrubs and trees – are a friendly and attractive alternative to traditional fencing.

Special features: Community gardens can be enhanced by installing special features – such as a fruit tree orchard, beekeeping facilities, or demonstration plots. Feast tables encourage social activity in the garden and add value to the space. Demonstrations of container gardening for patios and rooftops can help encourage participants to also begin growing food at home.

Appendix L: Community Gardeners' Welcome Packet

Adapted from the Community Gardening Toolkit, University of Missouri Extension Publication MP906 (http://extension.missouri.edu/p/MP906).

Gardeners' Welcome Packet (Name of Garden) (Year)

Welcome to (Name of Garden). This Welcome Packet contains important information about how our garden operates and who to contact with questions. It also contains information about how you can get involved to make the garden run smoothly and efficiently. Because community gardening requires a fair amount of work beyond tending to your plot, every gardener is asked to participate to the best of his or her ability in the management and upkeep of the entire garden.

Welcome to Community Gardening

A community garden is a place to grow food, flowers and herbs in the company of friends and neighbors. For others, it is a place to reconnect with nature or get physical exercise. Others use community gardens simply because they lack adequate space to have a garden at their house or apartment. Regardless of why you are choosing to take part in a community garden, the activity comes with both responsibilities and rewards.

Responsibilities: Successful and vibrant community gardens rely on the dedication of each and every gardener to 1) maintain his or her own plot and 2) contribute to the upkeep and management of the entire garden.

Rewards: Community gardening has the potential to offer a range of benefits to individuals, families, communities and the environment. Benefits include, but are not limited to:

Food production — Community gardens enable people to grow high quality vegetables and fruits for themselves, their families and their communities.

Nutrition — Community gardeners eat more vegetables and fruits than non-gardening families.

Exercise — Gardening requires physical activity and helps improve overall physical health.

Mental health — Interacting with plants and nature helps reduce stress and increase gardeners' sense of wellness and belonging.

Community — Community gardens foster a sense of community identity and stewardship among gardeners. They provide a place for people of diverse backgrounds to interact and share cultural traditions.

Environment — Gardens increase biodiversity, reduce runoff from rain, recycle local organic materials and reduce fossil fuel use from long-distance food transport.

Learning — People of all ages can acquire and share skills and knowledge related to gardening, cooking, nutrition, health, culture, etc.

Youth — Community gardens provide youth a place to explore nature and community.

Income — Produce grown at community gardens may be sold or used to offset food purchases.

Crime prevention — Community gardens can help reduce crime.

Property values — Property values around community gardens increase faster than property values in similar areas without gardens.

Success, Safety and Security at the Garden

- Plan to visit your garden two to three times a week during the growing season.

 Because your garden is not located outside your front or back door, it is sometimes easy to forget that there is weeding, watering, staking or harvesting to do.
- Attend scheduled meetings and workdays. This will help you meet other gardeners and become part of your gardening community.
- Make friends with other gardeners. Experienced gardeners are an invaluable resource at your garden. Pick their brains for gardening tips.
- Volunteer for a garden job or committee. By pitching in on a certain job or project, you'll be supporting the garden as a whole and ensuring that the work is spread among many people.
- **Educate yourself.** Check out books from the library, or attend classes. There's always something to learn about gardening. The more you learn, the more success you'll have
- **Know your neighbors around the garden site.** Learn the names and a little about your non-gardening neighbors. Share some extra produce. Take the time to visit with them and talk about how the garden works.
- Harvest produce on a regular basis. During harvest season, let garden leaders know if you plan to be out of town for more than a few days. Gardeners can harvest for you and donate the food to a local service.

•	Consider	growing	unusual o	r hard	to	harvest	varietie	s if	theft is	s a	concern	
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- Grow more than you need in case some is lost.
- Put a border or fence around your plot if your garden rules allow it.
- **Use common sense.** Only garden during daylight hours. Garden in pairs or keep a cell phone nearby if it makes you feel more comfortable.

Contact List for Garden Jobs

The following people have volunteered for the following jobs at the garden this year.

Job	Name(s)	Phone	E-mail
Garden Co-Leaders			
Plot Coordinator			
Grounds Crew			
Maintenance Crew			
Supply Crew			
Composting Crew			
Events Crew			
Treasurer			
Communications Crew			
Outreach and			
Community Relations			
Horticulture Advisers			
Monitors			
Security			
Translation			
Leadership Team			

Garden Roster

(To be shared once everyone has confirmed his or her plot assignment.)

The following people are gardening at our community garden this year.

Name	Phone	E-mail	Plot #
			_

Garden Plot Assignment Map

(To be shared once everyone has confirmed their plot assignment)

	COLUMN								
		Α	В	С	D	E			
	A	Plot 1	Plot 2	Plot 3	Plot 4	Plot 5			
	В	Plot 6	Plot 7	Plot 8	Plot 9	Plot 10			
ROW	С	Plot 11	Plot 12	Plot 13	Plot 14	Plot 15			
RC	D	Plot 16	Plot 17	Plot 18	Plot 19	Plot 20			
	E	Plot 21	Plot 22	Plot 23	Plot 24	Plot 25			
	F	Plot 26	Plot 27	Plot 28	Plot 29	Plot 30			
	G	Plot 31	Plot 32	Plot 33	Plot 34	Plot 35			

Calendar

Throughout the year the garden hosts a number of meetings and events. To date, the following meetings and events have been proposed or scheduled. Questions concerning events should be directed to the events crew or garden co-leaders.

Event	Date/Time	Location	Purpose
Annual Meeting			Review last gardening season
			Plan for upcoming gardening
			season
			Update and revise Gardener
			Guidelines
			Select garden co-leaders
			Select crew leaders and
			leadership team
			 Prepare for spring registration
Spring Registration			Pick up Welcome Packet
			Complete application
			 Confirm plot assignment
			Sign up for a job/crew
			 Pay plot fees
			 Pick up seeds
			Meet gardeners and crew leaders
Opening Day			Ensure water is turned on
			Meet gardeners and crew leaders
			Clean the garden
			Hold potluck picnic
Garden Work			Clean the garden or help with
Parties			various projects
			Hold potluck picnic
Closing Day			Put your garden to bed
			 Confirm plot assignment for next
			year
			All plots should be cleaned by this
			date to guarantee your space for
			next year
			Hold potluck picnic
Workshops			Soil fertility, composting,
			preserving, garden building, tree
			planting, building construction,
			fence construction
Social Events			Celebrate key garden days, e.g.,
			opening and closing, seed
			planting and harvesting
			Attract new members
			Welcome the neighbourhood

Gardener Guidelines

1.	All gardeners are required to complete an application form. A plot fee of \$	_ is due by
		

- 2. All gardeners are required to sign up for one of the garden jobs. Please contact the garden co-leaders for more information.
- 3. Garden meetings and work parties are scheduled throughout the season. Please plan to attend and get to know your fellow gardeners and help with garden upkeep.
- 4. Keep your plot and the adjoining pathways tended. If you plan to discontinue use of your space, please let the registrar know as soon as possible so that your plot can be re-assigned.
- 5. Plant tall plants and vines in places where they will not interfere with your neighbor's plot.
- 6. At the end of the gardening season, all dead plants and non-plant materials (string, wire, wood, metal, plastic, etc.) must be removed and disposed of properly and all gardens left neat and tidy. Ensure your garden is cleaned-up by _______.
- 7. Pick up litter when you see it.
- 8. Please put weeds and dead plants into the compost bin provided. Any diseased plants or seedy or invasive weeds are to be bagged and put in the trash so as not to contaminate the gardens.
- 9. Do not apply anything to or pick anything from another person's plot without their approval.
- 10. Please do not leave the water on unattended. When finished gardening for the day, please roll up the hose at the faucet area, return tools to the shed and lock the shed before leaving the garden.
- 11. Smoking and chewing tobacco is not allowed.
- 12. Pets, drugs (including alcohol), radios, boom boxes and fires are not allowed.
- 13. Please supervise children in the garden.
- 14. For your safety, only garden during daylight hours. Consider gardening in pairs or keeping a cell phone nearby if it makes you feel more comfortable.
- 15. Report theft, vandalism and unusual activities to the garden co-leaders.
- 16. Use common courtesy, be considerate of your gardening neighbors and enjoy the garden!

Appendix M: Opening and Closing Day

Adapted from Community Action Coalition of South Central Wisconsin (http://www.cacscw.org/)

Opening Day is a time for gardeners to get to know each other at the beginning of the season. Some gardens require that everyone come to the Opening and Closing Day gatherings. On Opening Day, the following tasks should be completed:

Build or repair any damages to infrastructure such as compost bins, sheds, tool sheds, raised beds, and greenhouses					
Measure, stake, and mark garden plots. The Registrar should bring a map of the garden with plots assigned for each gardener					
Put up the bulletin board, and post a map of garden plots along with other pertinent information					
Get out hoses, tools, containers and water barrels if you use them					
Mulch, plant, and weed common gardening areas					
Clear paths and space around tool shed, compost bins, and other infrastructure					
Remove any trash					
Fix any broken or leaky hoses					
 Materials needed: Building materials (wood, nails, plastic, etc.) or building kits for infrastructure Wooden stakes 					

- Hammers or mallets
- Cotton string to mark the perimeter of each plot
- Permanent marker to label stakes with gardeners' names
- Long measuring tape
- Calculator to figure dimensions of plots
- Bulletin board
- Set of garden equipment: shovels, rakes, hoes, gloves

losir	ng Day is a time to tidy up common areas and plots to prepare tor winter:
	Drain and turn off any water supplies including hoses, taps, and rain barrels. Coil hoses and put them in a tool shed or somewhere out of the weather
	Till the garden to incorporate remaining plants into the soil, and be sure to remove all stakes, fencing, tomato cages, and other materials so to not obstruct the tiller.
	Take down the bulletin board and signs and store them inside
	Clean and organize tools, and store onsite or at gardeners' houses
	Straighten up common areas
	Compost or dispose of horticulture material
	Take home trash or put it out for curbside pickup
	Plant cover crops or lay winter mulch on garden beds if desired

Appendix N: Spring Registration

□ Fee charts

□ Seeds

■ Welcome Packets

Ad	lapted from: Gardening Matters, Community Garden Start Up Guide (www.gardeningmatters.org)
	Hold a meeting for all gardeners. The Coordinator(s) should lead this meeting and allow time for each of the committees to give reports.
	 Encourage gardeners to put on name tags. Start out with introductions of volunteers and all gardeners.
	• Explain how the garden works and ask for volunteers for any open positions
	 Announce a Last Planting Date, a time when all gardeners need to have planted their plots.
	 Announce dates for Opening Day, any other workdays, Closing Workday in the fall, and social events or workshops through the season.
	 Hear committee reports and announcements from Treasurer, Registrar, Monitors, etc.
	Distribute a Welcome Packet with info about the garden.
	Gardeners fill out registration forms & pay plot fees.
	Distribute free seeds! 10 packs per gardener.
M	aterials needed:
	Name tags Receipt book Cash box with change Registration forms

After Spring Registration, the Registrar should make up a map of the garden with plots marked for each person. The map should be given to the volunteers who will be leading Opening Day, who will use it to measure out and label each plot. Then the map should be posted on the garden bulletin board, so that each gardener can easily find their plot.

☐ Snacks or a potluck are a nice addition to Spring Registration

Appendix O: Important Links and Resources

Community Sector Council Newfoundland and Labrador (CSC)

CSC has a number of resources for non-profits including a list of funding sources and tips for writing grant proposals: http://communitysector.nl.ca/

Family Resource Centres

Family resource centres provide a variety of community-based activities and resources for children and families: http://www.gov.nl.ca/cyfs/familyresource.html

Food Security Network of Newfoundland and Labrador

The Food Security Network of Newfoundland and Labrador (FSN) is a provincial non-profit organization with the mission to actively promote comprehensive and community-based solutions to ensure physical and economic access to adequate and healthy food for all. FSN may be able to provide helpful resources and networking support in the process of establishing a community garden.

44 Torbay Rd, Suite 110 St. John's, NL, A1A 2G4

Tel. (709) 237-4126, Fax. (709) 237-4231 Email: info@foodsecuritynews.com
Website: www.foodsecuritynews.com

FSN has developed a Food Security Initiative Inventory which lists community food security initiatives from across the province. Find it online at:

http://www.foodsecuritynews.com/Publications/FSN%20Inventory.pdf

Gardening, Horticultural, & Agricultural Links

Atlantic Cool Climate Crop Research Centre, Agriculture and Agri-Food Canada

The centre, located in St. John's, develops technologies which diversify and add value to rural economies in cool summer regions.

http://www4.agr.gc.ca/AAFC-AAC/display-

afficher.do?id=1180547153109&lang=eng#formats

Department of Natural Resources, Agrifoods Branch

The Agrifoods Branch offers numerous programs and services designed to facilitate the orderly development of agricultural production in Newfoundland and Labrador. http://www.nr.gov.nl.ca/nr/agrifoods/index.html

MUN Botanical Garden

A not-for-profit corporation that creates and inspires understanding, appreciation and conservation of plants in gardens and natural areas. www.mun.ca/botgarden

Newfoundland & Labrador Federation of Agriculture (NLFA)

NLFA is a provincial network of producers in Newfoundland and Labrador and may be able to get your group connected to a local farmer. http://www.nlfa.ca/

Newfoundland Horticultural Society

Promotes Gardening and provides information to gardeners in the province. nfldhort.dhs.org

Gardening in Newfoundland and Labrador Resources

The following sources can assist with gardening in Newfoundland and Labrador. Books and videos are available from the Newfoundland and Labrador Public Libraries (www.nlpl.ca) or can be purchased through the websites listed:

- Gullage, John. 1997. Gardening in Newfoundland and Labrador (video).
 Government of Newfoundland & Labrador, Department of Natural Resources, Agrifoods Division.
- MUN Botanical Garden: <u>www.mun.ca/botgarden</u>
- Newfoundland Horticultural Society: http://trenchfoot.2y.net/nfldhort/
- Scott, Peter J. (author), Walsh, Michael (illustrator). 2006. Newfoundland Gardening. Portugal Cove- St. Phillips, NL. (www.boulderpublications.ca)
- Senciall, Ian R. (author) Hall, Betty (illustrator). 2005. The Avalon Vegetable Garden. Newfoundland Horticultural Society (http://nfldhort.dhs.org/page15.htm).
- Traverse, Ross. 2006. Ask Ross Traverse About Gardening: Practical Advice for Gardeners in a Cool Climate. Torbay, NL. Traverse Gardens (http://www.traversegardens.com/gardening-products/my-gardening-book).

Regional Health Authorities

To find a Regional Nutritionist in your region contact your Regional Health Authority:

Central Regional Health Authority

Gander: (709) 256-2500

Grand Falls-Windsor: (709) 292-2500

Central Health Corporate Office: (709) 292-2138

Eastern Regional Health Authority

St. John's: (709) 752-4800 Rural Avalon: (709) 759-3354

Bonavista, Clarenville: (709) 468-5243

Burin: (709) 891-5025

Labrador / Grenfell Regional Health Authority

St. Anthony (709) 454-3333

Happy Valley-Goose Bay (709) 897-2000 Labrador City (709) 944-2632

Western Regional Health Authority

Corner Brook: (709) 637-5000 x 5257

Stephenville: (709) 643-8700

Regional Wellness Coalitions

There are six Regional Wellness Coalitions that operate across the province. They provide leadership, coordination and support for local wellness initiatives.

- Wellness Coalition Avalon East www.wellnesscoalition-avaloneast.ca
- Eastern Regional Wellness Coalition <u>www.easternwellnesscoalition.com</u>
- Central Regional Wellness Coalition www.centralwellnesscoalition.com
- Western Regional Wellness Coalition <u>www.westernwellnesscoalition.com</u>
- **Northern Regional Wellness Coalition** (not available at time of printing see http://www.health.gov.nl.ca/health/wellnesshealthyliving/wellnesscoalitions.html for more information)
- Labrador Regional Wellness Coalition
 http://www.labradorregionalwellnesscoalition.ca/

Soil Testing Labs

Agrifoods – Soil, Plant and Feed Laboratory

Soil and Plant Lab Department, Natural Resources Provincial Agriculture, Agrifoods Building, Brookfield Road in St. John's.

http://www.nr.gov.nl.ca/nr/agrifoods/land_resources/soils/soilpflab.pdf

(709) 729-6738

Soil and Plant Lab Department Natural Resources Provincial Agriculture Building 308 Brookfield Rd. PO Box 8700 St. John's, NL A1B 4J6

Eastern Analytical Ltd – Springdale, NL

Eastern Analytical will analyze lead and metals in soil, as well as nutrient levels and pH, and is recommended by St. John's Safer Soil.

(709) 673-3909

PO Box 187 Springdale, NL A0J1T0

Annotated Bibliography

Community Gardens

American Community Gardening Association, www.communitygarden.org, Accessed April 23, 2010.

One of the most comprehensive community gardening resources available on the internet. It is the North American website resource for community gardening.

Barbolet, H., (2009). **Dig it! A practical Toolkit: How local governments can support community gardens**, Co-published by Ministry of Community Development and Union of British Columbia Municipalities.

An excellent resource that approaches community gardens from a public policy perspective and how community garden groups can work productively with their local municipality.

Berman, L. (1997). **How Does Our Garden Grow? A Guide to Community Gardening Success,** FoodShare Metro Toronto. www.foodshare.net/publications_03.htm, Accessed April 23, 2010.

This document is available by order on the Toronto Foodshare website and contains a multitude of information for those setting up community gardens. It is a comprehensive manual designed specifically for the Toronto context but is also useful for Newfoundland and Labrador.

Boston Urban Gardeners. (1982). **Handbook of Community Gardening**, edited by Susan Naimark, New York: Charles Scribner's Sons.

Information and illustrations describing everything from setting up a community garden from a human and land perspective to incorporating the garden group. Slightly less suitable for Newfoundland and Labrador as this is based on the U.S. context but still a hearty handbook.

City Farmer. **Community Gardens and Urban Farms**, http://www.cityfarmer.org/communitygarden7.html, Accessed April 23, 2010.

Canada's urban food production website. It offers links to an extensive community gardening resource base. It also lists a number of existing community gardening projects and information sources from across Canada and around the world.

Community Action Coalition of South Central Wisconsin, **Community Garden Organizer's Handbook**, http://www.cacscw.org/garden_handbook.php, Accessed April 23, 2010.

An excellent resource for documents and forms related to community garden management and coordination.

McKelvey, Bill, (2009). Community Gardening Toolkit, University of Missouri Extension Publication MP906, University of Missouri, http://extension.missouri.edu/p/MP906, Accessed March, 2010.

A great guide to community gardening meant for gardeners, garden organizers, and agency professionals who want to start a new community garden, enhance an existing garden or assist community members with starting and managing their own community garden.

Organic Gardening

ACORN (Atlantic Canadian Organic Regional Network), http://www.acornorganic.org/organicpath/resources/, Accessed April 23, 2010.

An excellent resource for all things organic within the country and the Atlantic region. This website provides access to books, course opportunities, news of conferences, and perspective on food and agriculture throughout Atlantic Canada and elsewhere.

Canadian Organic Growers. **Organic Field Crop Handbook (2nd edition)**, http://www.cog.ca/shop/index.php?main_page=product_info&cPath=1&products_id=189, Accessed April 23, 2010.

Although the book mainly aims to help organic farmers or those who wish to convert to organic, it is rich in growing methods, pest control, soil fertility, crop management, mulching, composting and disease management transferrable to the garden scale.

Coleman, E. (1999). Four-Season Harvest, Organic Vegetables from Your Home Garden All Year Long. White River, VT: Chelsea Green Publications Co.

This book discusses every aspect of small scale food production throughout the year. It goes further by showing how to grow nutritious crops in seasonal conditions that are otherwise challenging.

Soil fertility

ACORN, Directory of Allowable Organic Inputs,

http://www.acornorganic.org/acorn/index.html Accessed April 23. 2010.

This is a new directory for allowable inputs under the new Canadian Organic Regulations, and is an important resource for anyone who wants to grow organically. It contains valuable information on acceptable pest and disease control methods that avoid the use of synthetic chemicals.

Atlantic Soils Need Lime – Department of Natural Resources

http://www.nr.gov.nl.ca/nr/publications/agrifoods/atlantic_soils_lime.pdf, Accessed April 23, 2010.

A useful document to explain the relationship between pH and fertility. It also discusses how to amend acidic soil (low pH) using lime.

Soil Fertility Guide – NL Natural Resources

http://www.nr.gov.nl.ca/nr/publications/agrifoods/fertilguide.pdf, Accessed April 23, 2010.

This is a link to a down-loadable soil fertility resource for our province. It is from the Department of Natural Resources and contains some useful information that can also be used when growing with organic methods.